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WONG'S INTERNATIONAL HOLDINGS LIMITED

王氏國際集團有限公司

(Incorporated in Bermuda with limited liability)

(Stock Code: 99)

APPOINTMENT OF EXECUTIVE DIRECTOR AND MEMBERS OF ADMINISTRATIVE COMMITTEE

The Board is pleased to announce that, with effect from 1 April 2021:

- Mr. Chan Wai Ming, Hermes has been appointed as Executive Director of the Company; and
- Mr. Hung Wing Shun, Edmund and Mr. Chan Wai Ming, Hermes have been appointed as members of the Administrative Committee of the Board.

APPOINTMENT OF EXECUTIVE DIRECTOR

The board of directors (the “**Board**” or “**Directors**”) of Wong’s International Holdings Limited (the “**Company**”; and together with its subsidiaries, the “**Group**”) is pleased to announce that Mr. Chan Wai Ming, Hermes has been appointed as Executive Director of the Company with effect from 1 April 2021.

Mr. Chan Wai Ming, Hermes (“**Mr. Chan**”), aged 62, joined the Group in June 2016 as Vice President of Corporate Finance. He is responsible for all aspects relating to accounting, finance and taxation of the Company and its subsidiaries. He is also a director of certain companies of the Group. Mr. Chan holds a Bachelor degree of Business Administration from The Chinese University of Hong Kong. He is a member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. Before joining the Group, he has more than 30 years of experience in financial management, business control and auditing with renowned multinational and listed companies as well as an international audit firm respectively. Mr. Chan did not hold any directorship in other listed companies in the past 3 years.

Mr. Chan does not have any relationship with any other Directors, senior management, substantial or controlling shareholders of the Company (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”). As at the date of this announcement, Mr. Chan does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance.

There is no service contract between Mr. Chan and the Company. Pursuant to the letter of appointment, Mr. Chan is not appointed for a specific term. According to the bye-laws of the Company, Mr. Chan shall hold office until the next annual general meeting of the Company at which he shall be eligible for re-election. Thereafter, he shall be subject to retirement by rotation and re-election no later than the third annual general meeting of the Company after he was last elected or re-elected.

Mr. Chan will be entitled to an annual director's fee as determined by the Board from time to time. The current annual director's fee for Mr. Chan is fixed at HK\$70,000. Also, he is currently entitled to an annual basic salary of HK\$1,322,880, pension and discretionary incentive bonus. The director's emoluments are determined by reference to his duties and responsibilities with the Company, the Company's remuneration policy and market benchmark.

Save as disclosed above, there is no other information relating to the appointment of Mr. Chan that is required to be disclosed under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules. The Company is not aware of any other matters that need to be brought to the attention of the shareholders of the Company in respect of Mr. Chan's appointment.

Members of the Board would like to take this opportunity to welcome Mr. Chan in joining the Board.

APPOINTMENT OF MEMBERS OF ADMINISTRATIVE COMMITTEE

The Board is pleased to announce that Mr. Hung Wing Shun, Edmund, existing Executive Director of the Company, and Mr. Chan have been appointed as members of the Administrative Committee of the Board with effect from 1 April 2021.

On behalf of the Board
WONG CHUNG MAT, BEN
Chairman and Chief Executive Officer

Hong Kong, 1 April 2021

As at the date of this announcement, the Executive Directors are Mr. Wong Chung Mat, Ben, Ms. Wong Yin Man, Ada, Dr. Chan Tsze Wah, Gabriel, Mr. Wan Man Keung, Mr. Hung Wing Shun, Edmund and Mr. Chan Wai Ming, Hermes; and the Independent Non-executive Directors are Dr. Li Ka Cheung, Eric GBS, OBE, JP, Dr. Yu Sun Say GBM, JP, Mr. Alfred Donald Yap JP and Mr. Cheung Chi Chiu, David.

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